A plan that prioritizes public education by continuing an ongoing commitment to increase dollars for Arizona teachers and classrooms — without raising taxes and maintaining Arizona’s balanced budget.

Rewarding Arizona’s Teachers
A 20% Salary Increase by School Year 2020.
• A 9% pay increase this year in FY2019.
  • Our plan includes a 9% increase across the board for Arizona’s teachers.
  • This, in total with the FY2018 pay increase (1%), will total a 10% raise for every Arizona teacher in the coming school year.
  • The raise is permanent, ongoing and in the base (not a bonus).
• Additional salary increases will total 20% by school year 2020.

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>FY2018</th>
<th>FY2019</th>
<th>FY2020</th>
<th>FY2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Year</td>
<td>2017</td>
<td>2018</td>
<td>2019</td>
<td>2020</td>
</tr>
<tr>
<td>Salary Increase</td>
<td>1%</td>
<td>9%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Average Salary</td>
<td>$48,372*</td>
<td>$52,725</td>
<td>$55,361</td>
<td>$58,130</td>
</tr>
</tbody>
</table>

Investing in Arizona’s Public Education System
• A full restoration of recession-era cuts: $371 million in District Additional Assistance and Charter Additional Assistance, phased-in over five years.
  • This will begin in FY2019, with $100 million.
  • $168 million in FY2020
  • $236 million in FY2021
  • $303 million in FY2022
  • $371 million in FY2023
• These dollars provide flexible funding to support important school resources including:
  • School Infrastructure
  • Textbooks
  • Modernizing Curriculum
  • Updating Technology
  • School Buses

Here’s How
The state’s revenues are on the rise and have been higher than originally projected, combined with a reduction in state government operating budgets through strategic efficiencies, caseload savings, and a rollback of governor’s office proposals included in the FY2019 Executive Budget, more dollars are available to invest in two of Arizona’s most important priorities: Arizona teachers and Arizona classrooms.

* Source: Arizona School District Spending - Fiscal Year 2017, Arizona Auditor General