

**JANET NAPOLITANO**  
GOVERNOR



**MANUEL V. CISNEROS**  
DIRECTOR

## **GOVERNOR'S OFFICE OF EQUAL OPPORTUNITY**

State Capitol Executive Tower  
1700 W. Washington, Suite 156  
Phoenix, Arizona 85007

Phone: 602-542-3711      FAX: 602-542-3712

March 31, 2008

Honorable Janet Napolitano  
Governor, State of Arizona  
1700 West Washington Street  
Phoenix, Arizona 85007

Dear Governor Napolitano:

The Governor's Office of Equal Opportunity is pleased to present its 2008 Annual Report with state executive agency information for calendar year 2007.

Information is provided beginning with statistical profiles of large state agencies, i.e., those with 50+ employees, and these include a civilian labor force analysis. The remaining small agency information is provided to indicate those agencies that have submitted annual equal opportunity policy statements to our office.

Additional information covers our involvement with Tribal Consultation, the Governor's Minority Advisory Councils and their Subcommittee on Recruitment and Retention, and state agency mediation services.

Thank you for the opportunity to serve the people of Arizona, by providing an office to monitor the efforts by state agencies to support equal opportunity laws.

Very truly yours,

Manuel V. Cisneros  
Director

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